**Important Notice Regarding your Leave Entitlements**

Date: som\_currentexporteddate

Employee Name: fullname

Employee ID#:  employeeid

Estimated Return-to-Work Date: som\_returntoworkdate

Please be aware that a review of your employment history indicates that you will exhaust your entitlements on the following dates:

* Workers’ Compensation benefits will end som\_workerscompsupplementenddate
* entitlement exhaust date - som\_unionorcsentitlementexhaustdate
* FMLA entitlement exhaust date - som\_fmlaexhaustdate

If you have any questions regarding your entitlement balances, please contact the  
Disability Management Office at 877-443-6362, Option 2.